



# Okanagan Nation Alliance

# 101 – 3535 Old Okanagan Hwy, Westbank, BC V4T 3L7  
Phone (250) 707-0095 Fax (250)707-0166 [www.syilx.org](http://www.syilx.org)

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## EMPLOYMENT OPPORTUNITY

### Hatchery Biologist.

The Okanagan Nation Alliance (ONA) is the Tribal Council for the eight member communities of the Okanagan Nation which includes Osoyoos Indian Band, Upper Nicola Band, Upper and Lower Similkameen Indian Bands, Penticton Indian Band, Westbank First Nation, Okanagan Indian Band and the Colville Confederated Tribes of the Northern WA state. The ONA's mandate is to advance, assert, support and preserve Okanagan Nation title and rights. Further, the ONA is charged with providing members with a forum to discuss and form positions on areas of common concern.

The ONA is currently seeking to employ a Hatchery Biologist. The job incumbent should be comfortable in a fast paced, dynamic results based environment and have excellent problem solving, communication, supervision, time management and safety management skills. The position reports to the Hatchery Operations Biologist.

#### Key Duties and Responsibilities attached to this position are:

- Providing support and assistance to the Hatchery Operations Biologist with day to day hatchery operations, contract and project management.
- To identify requirements of the species, select and oversee preparation of the site for species cultivation, monitoring of the environment for optimum conditions, stock examination, operation of cultivating and harvesting equipment.
- Supervision and training of hatchery technicians and biologists is an important job function and in absence of the Hatchery Operations Biologist manages the facility.
- Development of proposals for funding and cost recovery arrangements for approval.
- Assists with drafting of annual budget, prepares internal reports, provides technical updates, works in team fashion within own and other departments to contribute and support strategic objectives.
- Attends and participates in relevant work related meetings as assigned

#### Qualifications and Experience

- Must have an undergraduate degree in Science plus 5 year's work experience involving aquaculture, propagating and rearing fish.
- Willingness and ability to participate and lead start up activities specifically for a sockeye hatchery initiative.
- Demonstrated experience in project management, strategic planning and monitoring of staff work plans.
- Demonstrated experience in budgeting, finance control and administrative related duties associated with a hatchery operation.
- Previous experience working with a First Nation band or within a First Nations environment is desirable.
- Computer skills in a wide range of programs such as Microsoft Office suite and willingness to learn other programs if necessary.
- A reliable vehicle and a valid class 4 BC driver's license or ability to obtain.
- Ability to operate equipment to transport fish and to maintain the facility.
- A demonstrated commitment to safety.
- Flexible work hours/willingness to work evenings and weekends.
- Preference will be given to qualified applicants of Aboriginal ancestry.

**Hours:** Full Time 40 hrs per week, with flexible work hours (e.g. some evenings and weekends).

**Application Procedures:** Interested candidates are invited to forward a current resume and covering letter to:

David Leroux, Employment and Human Resources Administrator  
Okanagan Nation Alliance  
# 101- 3535 Old Okanagan Hwy  
Westbank, BC V4T 3L7  
Email: [dleroux@syilx.org](mailto:dleroux@syilx.org) Fax: (250) 707-0166

Thank you for your interest, No Phone Calls Please only those short-listed will be contacted.

**The Competition is posted until filled.**