



# Okanagan Nation Alliance

#101 – 3535 Old Okanagan Hwy, Westbank BC, V4T 3L7  
Phone (250) 707-0095 Fax (250)707-0166 [www.svilx.org](http://www.svilx.org)

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## EMPLOYMENT OPPORTUNITIES

### Hatchery Technician – Certified (1 position) & Hatchery Technician – Uncertified (1 position)

The Okanagan Nation Alliance (ONA) is the tribal council for the eight Okanagan Nation communities which includes Osoyoos Indian Band, Upper Nicola Band, Upper Similkameen Indian Band, Lower Similkameen Indian Band, Penticton Indian Band, Westbank First Nation, Okanagan Indian Band and the Confederated Tribes of the Northern WA state. The ONA's mandate is to advance, assert, support and preserve Okanagan Nation sovereignty. Further, the ONA is charged with providing members with a forum to discuss and form positions on areas of common concern.

#### Key duties and responsibilities:

The ONA is seeking to employ skilled and experienced individuals to work as Hatchery Technicians. The position holders will be based at the ONA Hatchery Facility in Penticton. The successful applicants must be comfortable working in a fast-paced and dynamic environment, demonstrate excellent work ethics, time management and communication skills. These positions are to provide services and support in hatching, growing and distributing of fish and includes general maintenance of the fish hatchery buildings, grounds and equipment. Both positions require strict adherence to hatchery safety regulations and an ability to work in and around water in all weather conditions.

#### Qualifications and Experience for the Hatchery Technician – Certified position:

- A relevant Fisheries and Aquaculture Technology Diploma or equivalent, plus 2 years experience in a fisheries environment.
- First Aid with transportation level 1 and a Swift Water rescue certificate as well as WHMIS certification is preferred.
- Ability to maintain records, to use Microsoft office software, to monitor hatchery water quality and to lead and to supervise crew members.
- Ability to operate hatchery equipment, to apply fish capturing techniques and to assume responsibility for equipment storage, maintenance and inventory.
- A valid BC class 5 driver's license and a reliable vehicle.
- Aboriginal ancestry preferred.

#### Qualifications and Experience for the Hatchery Technician – Uncertified position:

- A minimum of grade 12 with 2 years experience in fisheries environment.
- First Aid with transportation level 1 and a Swift Water rescue certificate as well as WHMIS certification is preferred
- A valid BC class 5 driver's license and a reliable vehicle.
- Physically fit with ability to lift up to 50 pounds.
- Ability to follow specific direction and protocols.
- Aboriginal ancestry preferred.

**Hours:** Full Time, Term position 40 hours per week

**Application Procedures:** Resumes and covering letter must be submitted to:

**David Leroux, Employment and HR Administrator**  
Okanagan Nation Alliance

#101-3535 Old Okanagan Hwy, Westbank BC, V4T 3L7

Email: [dleroux@svilx.org](mailto:dleroux@svilx.org) Fax: (250) 707-0166

**COMPETITION WILL REMAIN OPEN UNTIL FILLED.**

Thank you for your interest, **No Phone Calls Please** only those short-listed will be contacted.